The Delaware Valley Engineers Week Committee of the Engineers' Club of Philadelphia is proud to recognize Herman W. Lloyd for his Outstanding Service to Engineering.

Herman recently joined Traffic Planning & Design, Inc., as a Vice President, where he will focus on further expansion of the firm's Philadelphia presence, continuation of relationships with current clients, and pursuit of new clients and relationships. He will additionally lead diversity and inclusion (D & I) efforts. He comes to TPD following an 11-year career as a Senior Vice President, and the Chief Diversity & Inclusion Officer at Johnson, Mirmiran and Thompson (JMT). He had opened JMT's Philadelphia office in 2007. Beginning with just one employee, himself, his vision fueled the growth of the office and helped



establish JMT as a major player in the market, especially with construction inspection services. From those humble beginnings, he, along with his capable staff, grew JMT's Philadelphia presence to over 115 employees and more than 10 different disciplines.

Herman's development and growth from a construction inspector into an industry leader provided JMT and its employees a wealth of understanding and perspective that is offered by few. He was gratified to know that, through his leadership, JMT became a trusted partner, and the consultant of choice, to a wide array of multi-disciplinary clients in and around the city. Under his leadership the Philadelphia office received numerous awards and became involved in many of the area's highest-profile programs and projects.

Herman began his career in the AEC industry more than 50 years ago, during a time when diversity was not valued as it is today, starting in 1962 at the Pennsylvania Department of Highways (PDH), now the Pennsylvania Department of Transportation (PennDOT). During his 29-year career with the State, he served as a Construction Inspector, a Resident Engineer on high profile projects, and more than four years as an Assistant District Construction Engineer for District 6-0. He retired from PennDOT in January 1991, and he is still the only African American to ever serve in the position of Assistant District Construction Engineer at PennDOT.

Following his retirement, Herman spent 16 years at SITE-Blauvelt Engineers (now TRC), a 400-person consultant engineering and construction management firm. Starting as a Construction Manager in 1991, he progressed to President where he served until he retired again in 2006. His long-tenured career has allowed him to develop an outstanding reputation within the engineering and construction industry.

Herman's prior professional organization leadership accomplishments include service as President and as a Board Member for the Delaware Valley Section of the American Society of Highway Engineers and a Board Member for Pennsylvanians for Transportation Solutions. He has been a strong supporter of the Women's Transportation Seminar organization since his introduction to the group in 2007 and was selected as one of the first WTS Philadelphia Chapter Advisory Board Members. He is a Past Chair for the prestigious Philadelphia March of Dimes Transportation, Building and Construction Awards Luncheon, having served as Chair of the event in 2016 and 2017.

Herman also serves as a trusted advisor for the Philadelphia Chapter of the Conference of Minority Transportation Officials and he received the 2015 COMTO Executive of the Year Award. He was the Keynote Speaker for the COMTO Philadelphia Scholarship Luncheon in 2019. He is a member of the ACEC/PA Diversity & Inclusion Committee and is a member of the ACEC-DPC Diversity & Inclusion Working Group. Furthermore, he is a close associate with the Chamber of Commerce for Greater Philadelphia's Diversity & Inclusion Committee, currently working with the Supplier Diversity Roundtable.

Herman holds a bachelor's degree from Eastern University in Organizational Management, and an associate degree in Civil Engineering from Delaware County Community College. On the personal side, he is a life-long member of Calvary Baptist Church in West Philadelphia, where he serves on its Board of Directors. He and his wife, Mattie, have been married more than 57 years, and have four children, along with a host of grandchildren and great-grandchildren.